Appendix A: Elements in matrix  $\Pi$  calculated according to [9] and [12].

Note that 
$$\pi_{o,p} = [\text{cov}(s_p, s_o) - k_o \text{cov}(s_p, \hat{A}_o) cov(s_o, \hat{A}_o) / \sigma_{\hat{A}_o}^2] / \text{Var}(s_p)$$
,

where subscripts p and o denote parent and offspring, with (co)variances taken before selection of the offspring;  $k_o$  is the reduction factor of the variance of the offspring due to selection of the offspring; and  $\hat{A}_o$  is the GEBV of the offspring. For example,

$$\pi_{SD,SS} = [\text{cov}(s_{p,SS}, s_{o,SD}) - k_{o,SD} \text{cov}(s_{p,SS}, \hat{A}_{o,SD}) cov(s_{o,SD}, \hat{A}_{o,SD}) / \sigma_{\hat{A}_{o,SD}}^2] / \sigma_{s_{p,SS}}^2,$$

$$cov(s_{p,SS}, s_{o,SD}) = cov(s_{p,SS}, \frac{1}{2}(s_{p,SS} + s_{p,DS})) = \frac{1}{2}\sigma_{s_{p,SS}}^2$$
, and

$$cov(s_{p,SS}, \hat{A}_{o,SD}) = cov(s_{p,SS}, r_{\hat{A}_{o,SD}}^2 A_{o,SD}) = cov(s_{p,SS}, r_{\hat{A}_{o,SD}}^2 \frac{1}{2} (s_{p,SS} + s_{p,DS})) =$$

$$\frac{r_{\hat{A}_{o,SD}}^2}{2}\sigma_{S_{p,SS}}^2$$
,  $cov(s_{o,SD}, \hat{A}_{o,SD}) = \sigma_{\hat{A}_{o,SD}}^2$ .

Therefore, 
$$\pi_{SD,SS} = \frac{1}{2} (1 - k_{o,SD} r_{\hat{A}_{o,SD}}^2)$$
.

In the same way as for  $\pi_{SD,SS}$ ,

$$\pi_{SS,SS} = \frac{1}{2} \left( 1 - k_{o,SS} r_{\hat{A}_{o,SS}}^2 \right), \quad \pi_{SS,DS} = \frac{1}{2} \left( 1 - k_{o,SS} r_{\hat{A}_{o,SS}}^2 \right),$$

$$\pi_{SD,DS} = \frac{1}{2} \left( 1 - k_{o,SD} r_{\hat{A}_{o,SD}}^2 \right), \quad \pi_{DS,SD} = \frac{1}{2} \left( 1 - k_{o,DS} r_{\hat{A}_{o,DS}}^2 \right),$$

$$\pi_{DD,SD} = \frac{1}{2} \Big( 1 - k_{o,DD} r_{\hat{A}_{o,DD}}^2 \Big), \ \pi_{DS,DD} = \frac{1}{2} \Big( 1 - k_{o,DS} r_{\hat{A}_{o,DS}}^2 \Big), \ \text{and}$$

$$\pi_{DD,DD} = \frac{1}{2} \Big( 1 - k_{o,DD} r_{\hat{A}_{o,DD}}^2 \Big).$$

The other elements of  $\Pi$  are zero.

Appendix B: Elements in matrix and  $\Lambda$  calculated according to [9] and [12].

Note that  $\lambda_{o,p}=p_o^{-1}b_{S,\hat{A}_O}b_{\hat{A}_oS_p}$ , where  $b_{S,\hat{A}_O}=p_oi_o\sigma_{\hat{A}_o}^{-1}$ , and  $b_{\hat{A}_oS_p}=cov(\hat{A}_o,S_p)/\sigma_{S_p}^2$ ,

where  $\widehat{A}_{O}$  is GEBV of the offspring,  $p_{o}$  is selected proportion of offspring,

 $b_{S,\hat{A}_O}$  is the regression of the selection score (selected or not selected, i.e., S=1 or 0) of the offspring on its GEBV,  $i_0$  is selection intensity of the offspring selected,  $\sigma_{\hat{A}_O}^2$  is the variance of the GEBV of the offspring,  $S_p$  is the selective advantage of the parent, and  $b_{\hat{A}_OS_p}$  is the regression of the GEBV of the offspring on the selective advantage of the parent.

For example,

$$b_{S,\hat{A}_{o,SD}} = p_{o,SD}i_{o,SD}\sigma_{\hat{A}_{o,SD}}^{-1}, \ b_{\hat{A}_{o,SD}S_{p,SS}} = cov(\widehat{A}_{o,SD}, S_{p,SS})/\sigma_{s_{p,SS}}^2,$$

$$cov(\widehat{A}_{o,SD}, S_{p,SS}) = cov(r_{\widehat{A}_{o,SD}}^2 \frac{1}{2} (s_{p,SS} + s_{p,DS}), S_{p,SS}) = \frac{r_{\widehat{A}_{o,SD}}^2}{2} \sigma_{s_{p,SS}}^2,$$

Therefore

$$\lambda_{\text{SD,SS}} = i_{o,SD} \sigma_{\hat{A}_{o,SD}}^{-1} \frac{r_{\hat{A}_{o,SD}}^2}{2} = \frac{1}{2} i_{o,SD} \sigma_{\hat{A}_{o,SD}}^{-1} r_{\hat{A}_{o,SD}}^2.$$

In the same way as for  $\lambda_{SD,SS}$ ,

$$\lambda_{\text{SS,SS}} = \frac{1}{2} i_{o,SS} \sigma_{\hat{A}_{o,SS}}^{-1} r_{\hat{A}_{o,SS}}^2, \ \lambda_{\text{DS,SD}} = \frac{1}{2} i_{o,DS} \sigma_{\hat{A}_{o,DS}}^{-1} r_{\hat{A}_{o,DS}}^2,$$

$$\lambda_{\text{DD,SD}} = \frac{1}{2} i_{o,DD} \sigma_{\hat{A}_{o,DD}}^{-1} r_{\hat{A}_{o,DD}}^2, \ \lambda_{\text{SS,DS}} = \frac{1}{2} i_{o,SS} \sigma_{\hat{A}_{o,SS}}^{-1} r_{\hat{A}_{o,SS}}^2,$$

$$\lambda_{\text{SD,DS}} = \frac{1}{2} i_{o,SD} \sigma_{\hat{A}_{o,SD}}^{-1} r_{\hat{A}_{o,SD}}^2, \ \lambda_{\text{DS,DD}} = \frac{1}{2} i_{o,DS} \sigma_{\hat{A}_{o,DS}}^{-1} r_{\hat{A}_{o,DS}}^2, \text{ and}$$

$$\lambda_{\text{DD,DD}} = \frac{1}{2} i_{o,DD} \sigma_{\hat{A}_{o,DD}}^{-1} r_{\hat{A}_{o,DD}}^2.$$

The other elements of  $\Lambda$  are zero.

## Appendix C: Elements of $\Delta V_{SS,SD,DS,or,DD}$

With a binomial distribution of family size, the deviation from a Poisson variance equals  $np(1-p)-np=-np^2$ , where n is the number of candidates and p is the selected proportion. Therefore,

$$\Delta V_{SS,1,1} = -(N_{DS}/N_{SS}) \times fmds \times p(1) \times p(1)$$
 and

$$\Delta V_{SS,2,2} = -\left(\frac{N_{DS}}{N_{SS}}\right) \times fmds \times p(2) \times p(2),$$

where  $\Delta V_{SS,i,j}$  is the (i, j) element in  $\Delta V_{SS}$ ,

fmds is the number of male offspring produced from a dam of DS, and p(1) and p(2) are the selected proportions of SS and SD, respectively. The other elements of  $\Delta V_{SS}$  are 0. Similarly,

$$\Delta V_{SD,3,3} = -\left(\frac{N_{DD}}{N_{SD}}\right) \times ffdd \times p(3) \times p(3)$$
 and

$$\Delta V_{SD,4,4} = -\left(\frac{N_{DD}}{N_{SD}}\right) \times ffdd \times p(3) \times p(3),$$

where p(3) and p(4) are the selected proportions of DS and DD, respectively. The other elements of  $\Delta V_{SD}$  are 0. Similarly,

$$\Delta V_{DS,1,1} = -ffds \times p(1) \times p(1), \ \Delta V_{DS,2,2} = -ffds \times p(2) \times p(2),$$

$$\Delta V_{DD,3,3} = -ffdd \times p(3) \times p(3)$$
, and  $\Delta V_{DD,4,4} = -ffdd \times p(4) \times p(4)$ .

The other elements of  $\Delta V_{DS}$  and  $\Delta V_{DD}$  are 0.